



# Modern Slavery Statement

Year Ending December 31<sup>st</sup> 2026

## Registered Office:

Fluid Power Components Ltd  
14 The Oakwood Centre  
Downley Road  
Havant  
Hampshire  
PO92NP

Company Reg: 03360201

## 1. Organisation

This statement applies to Fluid Power Components Ltd ("FPC" or "the Company") and outlines the steps taken to prevent modern slavery and human trafficking within our business and supply chains, in accordance with the Modern Slavery Act 2015.

Fluid Power Components Ltd supplies hydraulic, pneumatic and fluid power components, delivering both standard products and tailored engineering solutions to customers across a wide range of industries.

## 2. Structure and Operations

The Company is headquartered in the United Kingdom and primarily operates within the UK, while also supporting customers across Europe.

We work with a network of global suppliers to ensure the consistent supply of high-quality components and solutions.

The use of temporary or agency labour is limited and typically represents less than 10% of the total workforce.

## 3. Definitions

The Company considers modern slavery to include:

- Human trafficking
- Forced or compulsory labour
- Servitude
- Exploitation through coercion, threat, or abuse
- Deprivation of freedom for personal or commercial gain

## 4. Our Commitment

Fluid Power Components Ltd is committed to ensuring that modern slavery and human trafficking have no place in our business or supply chains.

We operate a zero-tolerance approach and are committed to conducting business ethically, with integrity and transparency at all times.

## 5. Supply Chain Policy

The Company maintains a Supply Chain Policy that sets clear expectations for all suppliers and business partners.

Suppliers are expected to:

- Comply with all applicable modern slavery and labour laws
- Provide safe working conditions and fair wages
- Ensure no use of forced labour, trafficking, or exploitation
- Operate with transparency and accountability

The Company takes a risk-based approach when engaging suppliers and reserves the right to cease trading with any organisation that does not meet these standards.

## 6. Supply Chains

Our supply chains include manufacturers and distributors of hydraulic, pneumatic, and associated components, sourced primarily from the UK and Europe, with some global sourcing where required.

We recognise that certain areas of manufacturing and material sourcing may present increased risk and remain mindful of these factors in supplier selection.

## 7. Risk and Due Diligence

While the Company considers its direct exposure to modern slavery risk to be low, we acknowledge that risks may exist within the wider supply chain.

To mitigate this, we:

- Work with established and reputable suppliers
- Maintain ongoing supplier relationships
- Monitor supplier alignment with our ethical expectations
- Promote responsible business practices

## 8. Monitoring and Review

The Company maintains internal processes to monitor the effectiveness of its approach:

- Policies are reviewed on an annual basis
- Supplier relationships are kept under continuous review
- Any concerns are assessed and addressed appropriately

This ensures our approach remains effective and aligned with current legislation.

## 9. Training and Awareness

The Company promotes awareness of modern slavery risks and ensures relevant personnel understand their responsibilities in identifying and addressing potential concerns.

## 10. Continuous Improvement

Fluid Power Components Ltd is committed to continuous improvement and will continue to strengthen its approach to ethical sourcing and supply chain transparency.

## 11. Approval

This statement is made in accordance with Section 54(1) of the Modern Slavery Act 2015 and has been approved by senior management.

*F. Blackwell*

Fiona Blackwell  
Director